

Environment Policy

This policy should be read in conjunction with:

- Education for Sustainable Development and Global Citizenship Policy.

1.0 Introduction

t2 group is a leading apprenticeship training provider, delivering high-quality training and development programmes to employers and learners across England.

We recognise that our operations can have an impact on the environment, including through our offices, business travel, procurement, energy consumption, waste, and use of resources. We are committed to reducing this impact wherever reasonably practicable.

2.0 Policy Statement

t2 group acknowledges that we have a corporate and individual responsibility to consider the impact we make on the environment and seeks to protect species, habitats, and resources within the broader landscape.

3.0 Activities

In recognising these impacts, t2 group will:

- Comply with all applicable environmental legislation, regulations, and other relevant requirements.
- Manage, store, and dispose of waste responsibly and in accordance with applicable waste duty of care requirements, prioritising the reduction, reuse, and recycling of materials wherever practicable.
- Monitor electricity and gas usage in an effort to reduce consumption over the year.
- Seek to reduce the environmental impact of business travel by encouraging efficient journey planning, appropriate use of remote meetings and other practical measures to reduce unnecessary travel.
- Ensure staff members are made aware of environmental impacts relating to their employment.
- Promote environmental awareness in the local community.

4.0 Practices

t2 group will endeavour to use energy, water, and other natural resources efficiently, effectively and with care and will:

- Aim to improve the attractiveness and quality of our working environment by protecting and enhancing our surroundings and protecting the wildlife habitats that exist within it.
- Encourage and facilitate sustainable and sensitive behaviour by our employees, both at work and outside work.
- Reduce unnecessary use of paper and other consumables by promoting digital-first working practices where appropriate.
- Promote understanding of the principles and practice of environmental sustainability both internally and externally.
- Seek opportunities to reduce energy and water consumption and, where practicable, increase the use of renewable or more sustainable resources.
- Develop sustainable procurement procedures within all elements of our supply chain.

5.0 Responsibility and Monitoring

- The People Team is responsible for coordinating the review of this policy. All employees have a responsibility to support t2 group's environmental commitments through their day-to-day activities.
- t2 group will periodically review its working practices and identify reasonable opportunities to reduce waste, resource consumption, and the environmental impact of its operations.

Our overall aim is to continually improve our environmental performance by implementing practices, wherever possible, that promote environmental responsibility and sustainability.

6.0 Amendments and Alterations

This policy will be subject to annual review, will be communicated to staff and made available to all interested parties.

The company reserves the right to amend this policy at any time. You should contact the People Team if you have any queries.