

# Level 5

## Higher Apprenticeship Leadership and Management of Health and Social Care Practice

DURATION

24

MONTHS



The Level 5 Leadership and Management of Health and Social Care Practice Apprenticeship will enable you to develop and demonstrate your knowledge, understanding, behaviours, skills and practice within a health and social care setting.

During your learning period, you will build up a 'tool kit' of knowledge, understanding and skills for you to competently lead and manage practice within your organisation/setting. Your learning will support you to take responsibility for transferring your knowledge, understanding and skills into practice, foster independence, autonomy and the confidence needed within job roles at this level.

The knowledge, understanding and skills you are required to achieve within this qualification build on the content of the Level 4 Leadership and Management in Health and Social Care qualification. Therefore, you must complete the Level 4 Preparing for Leadership and Management before commencing Level 5 Leadership and Management of Health and Social Care Practice qualification.

### How we deliver this programme

This programme is delivered on a one to one basis by your own dedicated Personal Development Manager.

They will meet with you every month (face to face or virtually) to provide teaching and training to help you develop new knowledge and skills, and guide you through the programme.

They will then assess your competence by observing you applying the new skills at work and helping you develop a portfolio of evidence to demonstrate how you have met the requirements of the Apprenticeship.

### Qualifications included in this Apprenticeship

On successful completion you will achieve the following qualifications:

- Level 4 Preparing for Leadership and Management in Health and Social Care
- Level 5 Leadership and Management of Health and Social Care: Practice
- Essential Skills in Application of Number Level 2 (if required)
- Essential Skills in Communication Level 2 (if required)

You must complete the Level 4 Preparing for Leadership and Management in Health and Social Care before commencing the Level 5 Leadership and Management of Health and Social Care Practice qualification. However, if you have previously achieved the Level 4 Preparing for Leadership and Management in Health and Social Care you are exempt, and can continue to the Level 5 Qualification.

**Part 1 - To achieve the Level 4 Preparing for Leadership and Management in Health and Social Care qualification you must achieve 60 credits in total.**

**This includes:**

Three mandatory units (60 credits)

Mandatory Units	Number	CV*
Legislation, theories, and models of person/child-centred Practice	410	22
Theoretical frameworks for leadership and management in health and social care	411	20
Leadership and management of effective team performance in health and social care services	412	18

The Level 4 qualification will be assessed by a series of internally and externally assessed tasks. **This will include:**

**A project that contains a written report, presentation and discussion-based around a proposed change to practice and a series of tasks, involving both oral and written responses.**

- (Tasks A-C) will be assessed internally. A pass grade will be awarded for the unit on successful completion of all tasks.
- (Task D) will be assessed by an external assessor. A pass grade will be awarded for the unit on successful completion of all tasks.
- (Tasks E – G) will be assessed internally. A pass grade will be awarded for the unit on successful completion of all tasks.



**Part 2 - To achieve the Level 5 Leadership and Management of Health and Social Care: Practice qualification, you must achieve a minimum of 120 credits in total.**

- 20 credits must be achieved from Mandatory Group A
- 70 credits must be achieved from Mandatory Group B
- A minimum of 30 credits must be achieved from the Optional Group.

**Mandatory Group A**

Unit	Number	CV*
Lead and manage person/child-centred practice	520	20

\*Credit value

**Mandatory Group B**

Unit	Number	CV*
Lead and manage effective team performance	522	18
Lead and manage the quality of service provision to meet legislative, regulatory and organisational requirements	523	16
Professional practice	524	12
Lead and manage practice that promotes the safeguarding of individuals	525	12
Lead and manage health, safety and security in the work setting	526	12

**Optional Group**

Unit	Number	CV*
Lead and manage service provision for children and young people who are looked after	527	31
Lead and manage service provision for disabled children and young people	528	30
Lead and manage support for reducing restrictive practices through positive approaches for behaviour support	529	21
Lead and manage care and support for individuals living in their own homes	530	19
Lead and manage services for individuals living in care home settings	531	30
Lead and manage practice in dementia care	532	31
Lead and manage services for individuals living with mental ill-health	533	31
Lead and manage support for individuals with a learning disability and/or autism	534	34
Lead work with individuals with sensory loss	535	20
Lead and manage work for substance misuse services	536	19
Lead work in end of life care	537	11
Lead and manage a clinical area	538	30
Lead and manage adult placement/shared lives services	539	18
Lead and manage independent advocacy services	540	24
Lead and manage work with carers	541	11
Lead support for carers	542	8
Lead and manage inter-professional working arrangements	543	10
Lead work with volunteers	544	9
Lead and manage business planning and processes	545	12
Lead and manage a therapy team	546	20
Using assessments for the development of personal plans	401	6

The main assessment methods within this qualification will be through a portfolio of evidence, a business project, observation of practice and a professional discussion. The assessment activities have been designed to allow for holistic evidence collection. This means that your evidence will be collected from real working situations that show you can work confidently and consistently across all aspects of the qualification on more than one occasion, supporting you to demonstrate your knowledge and skills across different units and learning outcomes within the same activity and reducing any repetition of assessment.

The tasks will require you to integrate your knowledge and skills in a way that reflects workplace and sector requirements to provide effective leadership and management; the assessment, therefore, focuses on ensuring the quality and consistency of your practice.

*Care, its what we do*

For a copy of this course outline in Welsh please contact  
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