

## Environment Policy

This policy should be read in conjunction with:

- Education for Sustainable Development and Global Citizenship Policy.

### 1.0 Introduction

t2 group provide a wide range of training, coaching and business support solutions to the Public and Private Sectors.

We recognise that business operational activities can potentially impact the environment – from the buildings we work in, the cars we drive, the resources we purchase and the utilities we receive.

### 2.0 Policy Statement

t2 group acknowledges that we have a corporate and individual responsibility to consider the impact we make on the environment and seeks to protect species, habitats and resources within the broader landscape.

### 3.0 Activities

In recognising these impacts, t2 group will:

- Comply with the requirements of all relevant environmental legislation and the principles of the Green Dragon Environmental Standard.
- Store and dispose of all waste appropriately.
- Reduce, reuse and recycle waste wherever possible.
- Monitor electricity and gas usage in an effort to reduce consumption over the year.
- Monitor fuel consumption to identify opportunities to reduce usage through efficient route planning and caseload management.

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- Ensure staff members are made aware of environmental impacts relating to their employment.
- Promote environmental awareness in the local community.

#### 4.0 Practices

t2 group will endeavour to use energy, water and other natural resources efficiently, effectively and with care and will:

- Aim to improve the attractiveness and quality of our working environment by protecting and enhancing our surroundings and protecting the wildlife habitats that exist within it.
- Encourage and facilitate sustainable and sensitive behaviour by our employees, both at work and outside work.
- Promote understanding of the principles and practice of environmental sustainability both internally and externally.
- Increase the use of renewable resources.
- Develop sustainable procurement procedures within all elements of our supply chain.

Our overall aim is to improve our environmental performance, and that of our clients by implementing practices where possible that promote environmental stewardship and we will strive for continuous improvement of performance in these areas.

#### 5.0 Amendments and Alterations

This policy will be subject to annual review, will be communicated to staff and made available to all interested parties.

The company reserves the right to amend this policy at any time. You should contact the HR department or your Line Manager if you have any queries.

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